



While the whole country is anguished over the inability of the Government in giving relief to people of Manipur, the members of CRU (NER) Manipur arranged medicines for the suffering people of the state.

STATE LEVEL WOMEN CONVENTION

After successful completion of zonal level convention, Maharashtra Medical and Sales Representatives Association (MSMRA) arranged State level Women's convention on 16th July at Mumbai city. The meeting was presided by D.M. Deshpandae Vice President of MSMRA. 28 zonal women subcommittee members participated in the meeting. The meeting was inaugurated by Shubha Shamim, President of Aganwadi Workers Union of CITU Maharashtra. During her deliberation she emphasized on more and more consolidation of working women in all field in present situation of our society.



She also explained the role and sacrifice of different women leaders during freedom fights, contribution to the working-class movements and especially the role of women in making of a better society. In present socio-political environment, women have been pushed back and their voices have been suppressed, they feel unsafe, especially minority community and small-town women. This is the high time to protest

and protect our rights, that's why CITU formed a separate working women platform to deal with woman issues. Due to FMRAI's all India working committee meeting at Kolkata on same day, Arpita Mitra Roy all India women subcommittee convener and FMRAI Vice President was unable to attend the state convention but she sent her written communication to them wishing a great success of the convention and twelve-point demand of FMRAI for women and also mentioned the achieving rights by the FMRAI by long drawn battle. The convention unanimously elected state women subcommittee where Anjum Shiekh was elected as convener.

Biological E resolved wage stoppage issue

Bypassing the understanding on Electronic Reporting system with the labour authorities, management of BE imposed App based reporting system which has been refuted by all unionised field workers. Management targeted 5 field workers in 4 states & stopped their Wages. All India Council retaliated promptly, protesting such step of the management. All field workers from 12 state councils registered their protest through SMS on 17th April & exhibited Unity against management's muscle flexing tactics. Memorandum submissions during joint field work were also done by General Unity members throughout the country. Under tremendous united resistance from Council & General Unity, BE management was compelled to call upon the council leadership in June to resolve the issue of illegal wage stoppage. Thus, management withdrew from their aggressive position & disbursed the Salaries of all the 5 victimised field workers from this month. It's a victory of united resistance & all Councils will be encouraged to fight such inhuman attacks on the SPEs b

Resolute protest in Albert David

The regressive ADL management continues their atrocities through various illegal ways and means. The protesting SPEs are subjected to relentless deduction of wages, illegal transfers, terminations, so on and so forth. In spite of humiliation, threats and intimidation, indomitable non-signatories of ADL continue their befitting reply and protest as per law of the land. In recently held budget meeting at Varanasi, the field workers (non-signatories) protested by wearing black badge at the meeting. The management barred the said field workers from attending the meeting. On the very next day the protesting field workers of the Orissa, West Bengal and North East attended the meeting wore black badge. The badges were arranged on urgent basis to stage this protest against this tyrant management. Whatever might be the threats to suppress the fighting SPEs, they will bounce back every time with courage and determination.



Massive demonstration against Pfizer

Demonstration programmes across the country was organised by FMRAI against the Pfizer management. Pfizer, a multinational Pharmaceutical Company has summarily terminated more than 200 field personal throughout the country on 6th June, last year. The company wants to remove permanent

workers and replace them with contractual workers. The All India Council of Pfizer and FMRAI has asked repeatedly to have a bilateral discussion and resolve the issue. But the American multinational has not responded to any such requests of the union and council. It is pertinent to mention

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British Biological Management Retreats

Notorious for depriving wages of its SPEs, British Biologicals management again unilaterally imposed "Call to Call" reporting from April 2023 through GPS enabled app based mobile reporting, without discussing with union/council leaderships on Change of Working conditions. The attempt of surveillance upon the field workers was rejected & vociferously protested by the SPEs from different states. SPEs were denied of their wages for 2 months and expenses for 3 months. Management tried to break the unity of the workers in many ways but was unsuccessful in controlling the spirited protest of the workers.

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PSU: A tale of apathy and mal administration

HL Biotech Limited (HBL) a Public Sector Undertaking under the Ministry of Health and Family Welfare was established as per the GOI mandate to establish a State-of-Art vaccine manufacturing unit to produce lifesaving and cost-effective vaccines primarily to minimize the demand-supply gap and support

GOI in the Universal Immunization program as an "Integrated Vaccine Complex" (IVC) at Chengalpattu near Chennai. This centralized facility was established in 100 Acres of land with a built-up area of 63,990 sqm. with international standards at an estimated cost of INR 594.00 crores and was declared as a "Project of National Importance".



The vaccines that were planned to be manufactured in IVC are Pentavalent combination (DPT + HEP B + Hib), BCG, Measles, Hepatitis B, Rabies, Hib and JE vaccines.

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EDITORIAL

Onward to All India Strike through defiance, mass mobilization and combative struggle

The Kota Conference and the Guwahati GCM will stand out in the annals of FMRAI as two very special events where the federation had to deal with some very special circumstances in the emerging socio-economic and consequent industrial reality of the country. The collective helplessness of the people and its gullibility during the COVID and its aftermath resulted in the government and the corporates exploiting the workers and the common people in ways hitherto unseen in the country. Suddenly the digital universe became an unknown army galloping at the doorsteps of each family and individual of the society demanding forceful entry in their lives. It penetrated in education, health and all other spheres of lives of the people. In pharma industry it has devastating consequences. An industry where sales promotion and the sales promotion employees were historically been deprived in general from the purview of legal entitlements and rights by their employers, the digital maneuvers by the companies are out to profoundly change the nature of the employment relations.

Initially used as a substitute of paper reporting of the SPEs work, now the digital format has become an all-pervasive instrument in the life of a field worker. The established work norms are being changed every day; newer works are being introduced without taking into account the feasibility of doing it. The reporting portals are being locked at the drop of a hat. Every movement of the field worker are subject to snooping by the management, even the chamber of the doctors are victims of surveillance from the companies through I Pads and Tabs used for the purpose of detailing to doctors.

Further more,

sales are being made a mandatory component of the job conditions of an SPE, contrary to the provisions of law. Sale is the outcome of a long process which starts in the HO of a company. Multiple components of the management are involved in the process and an SPE is only in the operational part of the sequence of events that generate sales. But the hapless field worker is always the one who bears the brunt of any deficit in sales. He is made to believe that he will only be able to survive in the company and in the industry if he, by hook or crook, manages to achieve the desired numbers designed unilaterally by the management. Tremendous pressure is generated which makes the life of the SPE miserable. At the same time, several SPEs are also victims of allurements of various forms by management to achieve sales targets throwing all ethics into thin air. The pressure and allurements combined has turned the professional and personal life into a living nightmare for the SPE.

There are also incessant violations of the rights of the field workers by the employers. The right to report one's field work is one such glaring instance which is blocked to deny wages and field expenses if the worker fails or denies to deliver anything that is thrust upon them. Any civilized and lawful form of protest against the arbitrary and high-handed action of the management by the field worker is swiftly retaliated by various punitive actions. Such brutal steps hardly behove of any employer who has even an iota of respect to the laws of the land.

The company councils, which are the organized force in the pharma industry are naturally the center point target of attacks, as they unitedly protest such unlawful steps from the employers. There are

concerted attacks on the rights to form councils, maintain consolidation of councils and expand the reach of the councils to unorganized field workers within a company. Motivated transfers, termination of jobs, work stoppages and various other forms of harassments are meted out to the activists and leaderships who are in the forefront of the protests for establishing rights and a decent professional working atmosphere for the SPEs. Undoubtedly all of the above assaults are taking place because of the pro corporate policies adopted by the Modi government at the center.

This effort to change the employment relation needs to be halted at any cost. The fight is going on at multiple levels, in the field, in the courtroom, in the government labour departments and so on. The fight has to be taken now to newer heights. In this background, the FMRAI working committee has given call for one day strike by all sales promotion employees on 30th of November, 2023. All Sales promotion Employee in the country irrespective of their nomenclature and employer will participate in the strike against the designed onslaught to permanently change the employment relationship in the pharma and other industries. We also appeal to all others field personnel irrespective of designation to support and join the strike as the fight is to stop enslavement, it is for establishing a humane employer employee relation. The entire sales promotion industry will come to a screeching halt to loudly proclaim the dignity and rights of the workers. We owe this to the future generation in this industry. Onward to 30th November, 2023 strike also to remind the shameless pro corporate government about its forgotten responsibilities towards the working class of this country.

... apathy and mal administration

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and qualified for operation. Other Production blocks are established, equipment installed, engineering activities with clean room infrastructure is ready. However, no major project activities were carried out since 2018. Additional project fund has been requested for completing the commissioning and validation activities but without any result. At present this world class facility for vaccine manufacturing is still being used only for R & D activities and not utilized for commercial operations.

If sufficient funds are provided, the following vaccines can be manufactured in IVC without any delay: Rabies Vaccines, Japanese Encephalitis Vaccine (JE), BCG Vaccine (for Tuberculosis). However, due to the anti-PSU policies of the Modi Government, we are observing idleness of facilities and equipment, which were in operation were put to shut down due to lack of funds. Due to this, their efficiency will be reduced and the cost for reviving these equipments will be very expensive in the future. It has to be noted that most of the equipment at IVC are the best in Industry. As is the case with many of the PSUs, physical and mental harassment of employees by the management, exploitation of

Company's funds for personal benefits by senior management personnel, recruitment of contract workers, purposefully delaying salaries because of grudge over employees, denying of annual increment are the order of the day.

In light of the above, c o m m e n s u r a t e with established standpoint of FMRAI to strengthen Public Sector pharma and vaccine units, the Union Government should release immediate funding to revive the Plant and to initiate the manufacturing of Vaccine Products whose technologies are presently available with IVC and to remove erring top management personnel. The government should also implement the 3rd Pay Revision which was recommended to CPSEs in the year 2017 to instill employees' confidence and act as a model employer.

India is the world's largest producer of vaccines. We produce nearly 60 percent of the world's vaccines. The UNICEF depends heavily on vaccines produced in India for its global health programmes. It's the duty of all health-related organisations and professionals to urge the Government to shed its apathy and indifference and to take necessary action to further advance our country's position as a major healthcare provider to the world.

Obituary

Samiran Ghosh



He was working in Frontida Health Care and a member of

Murshidabad district of WBMSRU died on 13th July, 2023 at the age of 24 years due to a road accident. FMRAI condoles his untimely death and conveys heartfelt condolences to the bereaved family members.

Apu Pal Chowdhury



He was working in Cadila Pharma and a member of Shyambazar

local unit of Kolkata of WBMSRU passed away on 16th July, 2023 at the age of 40 years at NRS hospital. He was suffering from acute liver ailment. FMRAI condoles his untimely demise and conveys heartfelt condolences to the bereaved family members.

Paritosh Mondol



He was working in Voiger, a resident of Bolpur and a member of Birbhum district

of WBMSRU died on 18th July, 2023 at the age of 36 years due to an incurable disease. FMRAI condoles his untimely death and conveys heartfelt condolences to the bereaved family members.

... Retreats

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Strong demonstration programmes was initiated in support of the fighting workers who are in defiance of the unilateral imposition of the new system. Unity remained intact on this principle issue & ultimately management under pressure resolved the issue. Subsequently management also released the withheld salaries and expenses of the workers.

This advancement will definitely embolden to the Council Movement of British Biologicals fieldworkers & will be an exciting example for field workers of other company Councils to follow the combative struggle path.

... against Pfizer

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that this company had earlier floated Voluntary Retirement Scheme which was refused by the field workers. Pfizer management started terminating those field workers, who did not accept VRS, thus jeopardizing the life and livelihood of the victims. FMRAI has lodged legal cases against this management and simultaneously o r g a n i z e d demonstration programmes in front of Pfizer offices across the country. In July demonstration programmes were organized in various places. Huge number of field workers assembled in front of

the offices to mark their protest. The coward management used local police authorities in various places, so that this protest programme cannot be held in front of their office. WBMSRU, BSSRU and KMSRA organized this protest programme on that day.

Apart from this protest programme, campaign to the medical fraternity were done in places like Jamshedpur; postering against Pfizer was done in Ranchi. More programmes will take place against Pfizer, if this US multinational doesn't sit for a bilateral discussion to settle the unjust termination issue with the union, and stop harassing the field workers.

Working Committee Meeting held on 15 & 16 July, 2023 - calls to resist victimization and advance movement

The National Working Committee Meeting of FMRAI was held on 15th & 16th July, 2023 at Kolkata. The Presidential deliberation highlighted the international and national situation specifically pointing out the aggressive anti-worker anti-people policy regime which is increasing discrimination and inequality in the society. India is becoming further integrated with the US imperialist global strategy as its subordinate ally. The net outcome of the PM's recent visit to the US is a further erosion of India's strategic autonomy and a self-inflicted fettering of its independent foreign policy. In the National front full-fledged authoritarianism is unfolding along with legalizing political corruption. Assault on federalism, misuse of central agencies, interference and parallel role of governors in opposition ruled States are examples of the BJP's government contempt for democracy and federalism, all through its nine-year tenure. All independent statutory institutions established by the Constitution are under severe attack. In this period we have observed major incidences such as severe unrest in Manipur, brutal attack on peaceful movement on Indian wrestlers, major rail accident due to lack of focus on railway infrastructure, struggle of farmers, corporate communal nexus to trample the rights of workers. A resolution was adopted for urgent restoration of peace in Manipur. It was assessed that the members of FMRAI participated in Mazdoor Kisan Sangharsh Rally on 5th April, 2023 and other common programmes by central trade unions and workers, peasant's organizations. May Day and CITU Foundation day was also observed with good number of new members participating in the programmes. The working committee

meeting resolved to participate in the 'Mahapadav' on 9th August 2023 and associated programmes with all out mobilization of members. In the area of Policy level movements, elaborate discussion was held. Mainly the discussion was centered on two areas, i.e. review of programmes implemented in the first six months and future programmes for the upcoming period. In the area of Medicine related movements focus of FMRAI is to implement massive campaign on three core demands; •Reduce prices of all medicines, •Zero GST on medicines, •Increase budgetary allocation on health to 5% of GDP. As per discussion in the Diamond Jubilee GCM held at Guwahati, in many states, Jathas were taken out and common people were once again contacted to garner popular support. The demands were also raised in consonance with other policy related demands in the All India Jathas being conducted on occasion of the Diamond Jubilee programmes of FMRAI. On the issue of unethical marketing the demand of FMRAI for making the UCPMP statutory to end the corrupt practices of pay-for prescription model in the industry shall be continuously pursued. The government in spite of admitting it in their documents has shown negativity in terms of bringing out the desired legal framework with punitive clauses for violation, which will act as real deterrent for the industry. This is also to be noted that the high-powered committee headed by Dr. V.K. Paul has also not been visible in terms of actions in this area. Therefore, the cudgels of bringing the issue in the public domain lies on the members of FMRAI by holding state level conventions in the pattern of the All-India Convention held on 20th November. In the area of ban on entry of Sales

Promotion Employees (SPEs) on the alibi of generic prescription, immediate protest and necessary steps has been taken by FMRAI. Protest in the form of sending communication to DGHS and central government by the state units were reviewed. Future programmes were chalked out in this aspect. Overall in the area of medicine related movements of FMRAI, throughout the entire year, continuous programmes shall be implemented. The meeting also reviewed the tasks adopted in the Diamond Jubilee GCM. It was observed that the Jatha programmes created huge enthusiasm at headquarters and towns. The slogan of Diamond Jubilee Year to "Protect Jobs, Rights, Health & Privacy through Mass Mobilisation, Collective Resistance & Combative Struggle" could catch the imagination of the fieldworkers across the country and the fieldworkers are participating in bigger number in all the programmes. This is also observed that in this Diamond Jubilee Year, the membership of FMRAI is improving at a much faster pace across the country till June, 2023. In the area of women fieldworker's membership and also in Other Industry fieldworker's membership definite programmes were concretised. The respective sub committees shall take the necessary initiative to work in these two segments in more focused manner. The meeting also resolved to increase membership in this Diamond Jubilee Year to carry the organization to newer heights. The meeting emphasized to continue the democratic path of functioning and to hold conferences and General Council Meetings of the state units and the federation. It was decided that the next General Council Meeting of FMRAI shall be held at Vijaywada in

the month of February, 2024. Simultaneously emphasis was given to involve the members in trainings and workshops to face the current challenges. The special paper placed during the Guwahati GCM was finalized and approved in the meeting elaborating on changing employment situation due to developments in the industry based on digitalization of the work and work systems and the ways to resist and counter the challenges. The meeting also discussed on importance of campaigning the objective of the organization and movement to achieve the objective. To enhance the campaign, utilization of FMRAI News, the organ of the federation has been revamped in look, design, content and readability. The publication of FMRAI News is regular during this period in spite of all odds and available in hard copies and soft copies. It can be a good material for campaign and mobilization if utilized in proper manner. Also special general body meetings are being held in almost all sub units which shall be continued to maintain live contact with the members at the sub units, the main action area of the organization. The working committee also noted that because of the Central Government's initiative to make the labour laws flexible in the direction of bringing in more exploitative working conditions through introduction of labour codes and consequent repealing of SPE Act 1976, the employers are resorting to massive curtailment of jobs. Moreover, the employers are rapidly increasing workload of the SPEs through digitalization. In the circumstances it was discussed and planned to strengthen the mechanism of providing collective resistance and gearing the organization for more combative struggles. The discussion in the above perspective emphasized

to implement programmes through all India Council Sub Committee and sensitizing the members at the sub units. The working committee meeting decided to build massive resistance against victimization and to move into the offensive gear of movement. The WCM specifically reviewed company wise positions, implementation of struggle programmes and decided future tasks in Albert David, AstraZeneca, Pfizer, Himalaya, Wallace, TTK, Zydus, BE, Sanofi, Svizera, Indoco, USV, Caplet etc. The present legal status of Wockhardt was also reported. Also the current position of all the legal disputes which are being pursued by the federation were appraised. The Working Committee Meeting concluded that the policy regime at the center that is encouraging the employers for affecting victimization and other forms of attack must be exposed and challenged by the workers. Accordingly waves of demonstrative programmes shall be implemented in the days to come and all the programmes shall culminate in exhibiting mass resistance against the policy of victimization and exploitation by organizing all India Strike by sales promotion employees across the country on 30th November, 2023. To make the strike successful, series of programmes have been planned with specific set of demands framed for Central Government and the employers. The meeting also decided to mark the end of Diamond Jubilee Celebration on 28 December, 2023, to commemorate the trade union registration day of FMRAI 60 years ago by flag hoisting and massive mobilization of all members at the sub units. The meeting ended with resolute determination to move towards the vision of more robust and militant organization to counter all the challenges.

Protests against AstraZeneca continue

FMRAI continue protests against British MNC AstraZeneca. After settling 11th successful COD with FMRAI and having all favorable conditions for market capture, the company tried to demolish all unionized sections of field workers within the company making it easier to bring more oppression on rest of field workers. Company offered high allurements as VRS but terminated those who refused. Legal complaint was lodged and industrial actions started from day one against the company. In recent past MNCs became more aggressive to violate the law of the land and FMRAI have been resisting their moves in the appropriate manner. According to the organization decision most of the affiliated state units organised protest demonstrations in front of company establishments, in which DSMRO and UPMSRA units were significant in their mobilisation. A good number of members participated in the programs and demanded jobs for terminated field workers. The industrial and legal actions would continue till the reinstatement of field workers.

Protest programme against Svizera

FM It is worthy to mention that the SPEs working in Svizera are fighting for their rights since long. On the other hand management is resorting to all sorts of oppressive measures on the fieldworkers. A section of Svizera SPEs are denied from getting yearly increment for years together. Protest demonstration programme was held at Kolkata on 27th July, 2023, which was addressed by WBMSRU state leadership and FMRAI working committee members.

State General Council Meeting of TNMSRA

State General Council Meeting (GCM) of Tamil Nadu Medical and Sales Representatives Association was held at Vellore on 22nd and 23rd July, 2023 with the oath of strengthening working class movement. The GCM started with flag hosting by state President of TNMSRA and paying tribute to martyr's column. During the inaugural address of the GCM, FMRAI General Secretary Santanu Chatterjee narrated the present Central Government's role to bring in the anti-labor policies and oppressing the toiling masses. He also explained need of expanding the consolidation of the field workers to resist those policies. Dr. K. Sathish Kumar, Patron of the reception committee gave warm welcome to all delegates with his address recalling various movements of TNMSRA. Tamil Nadu



state CITU leadership also greeted the meeting and appreciated the movemental approach of FMRAI. Business session started immediately after the greetings of other mass organizations, with the placement of reports by State General Secretary G. Vivekanandan and Treasurer G. Nagarjuna. 34 delegates from different subunits elaborately discussed on both General Secretary and Treasurer Reports. Through the discussion clear picture emerged out about present Pharma industry

situation and newer challenges in front of the organization, which was well addressed by General Secretary FMRAI in the next day during summing up all the discussions. The General Council Meeting adopted some important resolutions on Minimum Wage; Right to work in CGHS institutions; condemned the Union Government's role to encourage communal and divisive forces; support for 30th November FMRAI all India strike. On the second day evening TNMSRA arranged

S.R. Laskar memorial convention on "60 years of glorious struggles of FMRAI". In this session Ramesh Sundar, President, FMRAI and TNMSRA President Sathya Narayanan presented the historical movement of FMRAI. Both the reports placed by General Secretary and Treasurer was adopted unanimously. Tamil Nadu state CITU General Secretary G. Sukumaran concluded the GCM with the appeal for united movement against anti-people and anti-worker polices of the government.



BSSRU Observed Anti Victimization Day to Protest Against Atrocities by the Employers

More than one thousand sales employees from 34 units of Bihar Jharkhand Sales Representatives' Union took to the streets on July 19, 2023, staging a dharna before the labour authority at their respective units. The protest was aimed at condemning the oppressive actions by pharmaceutical employers, marking the day as "Anti Victimization Day." The main issue raised by the employees was the pharmaceutical employers' desire to enforce complete labour flexibility, which would lead to the reduction of organized field force employees under the prime employer. This move would victimize the Sales Promotion Employees, as the employers are resorting to illegal practices such as summary dismissal, locking of portals, surveillance through GPS, withholding salaries and wages, unwarranted transfers, terminations, and harassment under the pretext of performance reviews and by labelling sales as a part of service condition. FMRAI identified five major Pharma companies - Albert David, Pfizer, TTK/BSV, AFD, and Himalaya Wellness - leading the way in victimising the organized field force, summary dismissal, and selling products without absorbing the field workers while closing down divisions to replace permanent employees with franchisees. In response to the escalating situation, members of BSSR Union staged demonstrations and met with labour authorities in delegation to bring attention to the atrocities committed by the employers. The labour authorities have assured that they will investigate and address any issues that come to their notice. Furthermore, the units of BSSR Union have sent a memorandum to the Central Labour Minister, Government of India, through the District Magistrate, seeking intervention and action against the unjust practices of the erring companies. The protest garnered significant media attention with both electronic and print media covering the entire program in various units of BSSR Union, ensuring that the message reach a wider audience. Overall, the protest was deemed successful in shedding light on the exploitative practices faced by the fieldworkers and seeking accountability from pharmaceutical employers. The ongoing efforts of the employees and unions demonstrate their commitment to fighting for their rights and job security.

Convention on Unethical Marketing Practices



FRMRAI, since formation, have been critical on the issues related to marketing policies of Pharma Industry under the aegis of central government. The "Pay for Prescription" model has been severely criticized by FMRAI, for the benefit of common populace of our country. Several notes/editorial were published condemning such unethical practices, resolutions were adopted too to curb this menace.

Last year, in November, FMRAI organized a national convention on Pharma marketing practices at New Delhi. The convention, attended by distinguished guests from different profession, took a critical view of the central government for not converting voluntary UCPMP into a Law. In continuation to the protest against such practices, TMSRU organized state convention in the state capital of

Hyderabad on Pharma marketing practices and rising medicine prices. Addressing the convention A.G. Rajmohan, former vice president of FMRAI, explained the UCPMP, the role of working class and people to resist unethical marketing practice. Later, K.Sunil Kumar, Jt.Gen.Secy, of FMRAI explained the new pricing policies. I.Raju Bhat, General Seretary TMSRU, detailed the awareness

activities carried out by TMSRU. A.Nageswara Rao concluded with vote of thanks Convention on Pharma Marketing Practices and its impact on People was also organised by OSRU at the state office at Cuttack which was attended by leaderships of all sub units of the state unit. The convention was addressed by Rabi Narayan Mallik, President CITU Cuttack District Committee and Dr. Braja Kishore Das, General Secretary, IMA Odisha. The background of FMRAI's stand on the unethical marketing was elaborately described by Santanu Mitra, Secretary, FMRAI. The recent ban on the entry of SPEs in various CGHS institutions were also discussed in detail. Satyabrata Mahapatra, General Secretary, OSRU, summed up the discussions in the convention.

ATTENTION

All states are requested to send the names and mail ids of their FMRAI NEWS reporters urgently.

* Please send good quality photographs in fmrainews@gmail.com for better printing quality